



JOB VACANCY ANNOUNCEMENT

Institution: Africa Inter School (AIS)

Job Title: Head of School (Cambridge International Nursery to Year 13)

Reports To: The Secretary General of the AIS Steering Committee

Location: Cameroon - Yaoundé

Employment Type: Full-Time, Inaugural Leadership

Direct Reports: School Leadership Team, Teachers, Administrative

Start Date: August 2026

ABOUT AFRICA INTER SCHOOL (AIS)

Africa Inter School (AIS) is an ambitious, newly established Christian institution dedicated to raising the standard of foundational education in Cameroon. Offering the globally recognized Cambridge Primary curriculum, AIS is committed to cultivating an environment of academic rigor, biblical worldview integration, and holistic child development. As we complete the final phases of our state-of-the-art campus and prepare to open our doors for our inaugural academic year this September, we are seeking a visionary, entrepreneurial, and spiritually driven Head of School to lead our launch and establish our reputation for excellence.

- **Our Vision:** "Shining a full light preparing servant leaders for all areas of society" (Isaiah 60:3)
- **Our Mission:** Educate and empower Christ-centered young minds to become globally engaged servant leaders & entrepreneurs.

POSITION OVERVIEW

AIS is seeking a dynamic Head of School who will serve as the chief academic, operational, and spiritual officer of AIS. This is a rare opportunity for an entrepreneurial educational leader to build a school's culture, physical environment, and daily operations from the ground up. The ideal candidate will combine instructional expertise in the Cambridge International curriculum, ability to align with the rigorous **Association of Christian Schools International (ACSI) Standards**, as well as capacity institute solid policy governance that will make the school a thriving vision directed and mission driven institution. The Head of School will also demonstrate both a personal commitment to Christian education and the sharp operational acumen required to launch a new school.

In the immediate term, the Head of School will spearhead our final countdown to opening—focusing heavily on student recruitment, official national system compliance, and guiding the physical site handover. Long-term, the Head of School will be the steward of our academic integrity, character development programs, and community trust.

KEY RESPONSIBILITIES

- **Institutional Setup & Compliance:** Lead the final stages of the school's official registration, licensing, and regulatory compliance within the Cameroonian educational system.
- **Admissions & Enrollment:** Serve as the chief ambassador for AIS, designing and executing one on one outreach campaigns to meet our founding enrollment target of **25 students by September 2026**.

- **Marketing for future enrollment:** Deploy a community outreach plan including ongoing pre-enrollment activities within the 2026-2027 year in order to pass the threshold of 50 students enrolled in the year 2027-2028.
- **Campus Setup & Site Handover:** Liaise with project coordinators and contractors during final construction touch-ups, managing site quality walkthroughs and driving the physical transition from a construction project to an inspiring, child-safe campus.
- **Academic Leadership:** Oversee the faithful implementation of the Cambridge Primary curriculum, ensuring teaching methodologies meet rigorous international standards while nurturing entrepreneurial thinking.
- **Spiritual & Cultural Leadership:** Ensure the school's Christ-centered mission and servant leadership values are actively integrated into daily assemblies, faculty culture, and student disciplinary frameworks.
- **Faculty & Staff Mentorship:** Recruit, engage, and professionally develop a high-performing team of inaugural educators and administrative staff aligned with our Christian ethos.
- **Operational Governance:** Manage daily school operations, scheduling, resource allocation, and facility readiness to ensure a secure, inspiring, and well-ordered learning environment.
- **Parent & Community Stakeholding:** Establish transparent, warm, and highly communicative relationships with founding families to build strong institutional loyalty.

QUALIFICATIONS & CANDIDATE PROFILE

- **Spiritual & Cultural Alignment:** A clear personal commitment to the Christian faith and a passion for developing Christ-centered servant leaders and entrepreneurs.
- **Education:** Master's or higher in Education, Educational Leadership, Curriculum & Instruction, or School Administration.
- **Experience:** A proven track record in school leadership (Principal, Head of School, or Deputy) with direct, hands-on experience in a **Cambridge Primary** environment. Experience in school start-up, school accreditation, or institutional development will be an advantage.
- **Operational & Project Savvy:** Experience overseeing facility management, campus safety audits, or school logistics.
- **Regulatory Savvy:** Demonstrated working knowledge of the administrative processes, laws, and registration frameworks of the **Cameroonian Ministry of Basic Education**.
- **Entrepreneurial Drive:** Outstanding interpersonal and marketing skills, with the charisma and confidence required to pitch a new mission-driven school to prospective parents.
- **Language:** Proficiency in English is required and working knowledge of French is desirable.

APPLICATION PROCESS

Interested candidates are invited to submit their [Application Online](#) by July 25th, 2026.

Only shortlisted candidates will be contacted for interviews.

Africa Inter School is committed to safeguarding and demonstrating sacrificial love to children, and maintaining work conditions that are conducive to employees flourishing.